

**Human Resources**  
Daniel Johnston  
Executive Director of Human Resources  
Stanwood Camano School District

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**Date:** November 5, 2019

**To:** Stanwood-Camano School Board of Directors

**From:** Daniel Johnston

**RE:** Assignment of Teachers Outside of Endorsed Area

In accordance with WAC 181-82-110, the following teachers have been assigned outside of their teaching endorsement during the 2019-20 school year. Many of them were “Highly Qualified” under No Child Left Behind, but do not meet the ESSA standard of having an endorsement. I would be happy to answer any questions about assignments or changes in regulations related to certification.

I recommend your approval of these Out-of-Area Endorsement Assignments.

<b>STAFF MEMBER</b>	<b>BUILDING</b>	<b>19-20 OUT OF ENDORSEMENT TEACHING ASSIGNMENT</b>	<b>Number of Periods</b>	<b>CURRENT ENDORSEMENT</b>
Kirsten Winter	Utsalady Elementary	Special Education	2	Conditional Certificate: Elementary Education
Bailey Kinker	Stanwood Elementary	Elementary Education	2	Emergency Substitute